

Audit and Governance Committee



Date of meeting: 30 October 2025

Title of Report: **Armada Independent Learning Review Action Plan**

Lead Strategic Director: Tracey Lee (Chief Executive)

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Your Reference:

Key Decision: No

Confidentiality: Part I - Official

Purpose of Report

To provide the sub-committee with an update of the progress made against the implementation of Armada Independent Learning Review Action Plan (the Action Plan).

Recommendations and Reasons

That the sub-committee:

1. Notes the progress made to date against the matters reported; and
2. Considers whether any recommendations are required in relation to implementation and whether there are any matters which need to be escalated to the Audit & Governance Committee

Alternative options considered and rejected

1. That the sub-committee does not accept the progress to date and makes recommendations to the A&G Committee to improve delivery of the Action Plan.

This option is rejected due to progress made to date in delivery being at a satisfactory level.

Relevance to the Corporate Plan and/or the Plymouth Plan

The sub-committee's oversight of the implementation of the Action Plan supports the Corporate Plan by ensuring that it follows a democratic and co-operative process.

Implications for the Medium Term Financial Plan and Resource Implications:

A number of the items to be delivered require additional capacity and resources and there is therefore an additional financial pressure arising from the need to resource these matters.

Financial Risks

The implementation of the requirements of the action plan requires additional financial resources to ensure that the processes and procedures required are implemented correctly, for example additional staffing resources, alongside training and development for existing and new staff. This risk will be mitigated through deploying existing resources where possible and planning and forecasting for any additional resources required ensuring that correct methods of funding are used.

Legal Implications

(For completion by report author)

The implementation of the actions contained within the Action Plan ensures that the council is compliant with legislative and governance requirements for the delivery of projects and programmes.

Carbon Footprint (Environmental) Implications:

A number of the actions when delivered will ensure the council is considering the environmental impact of capital projects.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

** When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.*

The successful implementation of the Action Plan will ensure risk management is properly considered as part of the implantation of capital projects.

Appendices

**Add rows as required to box below*

Ref.	Title of Appendix	Exemption Paragraph Number (if applicable) <i>If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.</i>						
		1	2	3	4	5	6	7
5	Briefing report – Action Plan update							
5a	Governance							
5b	Project Management							
5c	Consultation and Engagement							
5d	Environmental Regulations							
5e	Employee Wellbeing							
5f	Training and Development Plan							

Background papers:

**Add rows as required to box below*

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are unpublished works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	Exemption Paragraph Number (if applicable)						
	If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.						
	1	2	3	4	5	6	7

Sign off:

Fin	ITG.2 5.26.0 74	Leg	LS/00 0036 09/46 /LB/2 2/10/ 25	Mon Off	N/A	HR	N/A	Assets	N/A	Strat Proc	N/A
Originating Senior Leadership Team member: Liz Bryant											
Please confirm the Strategic Director(s) has agreed the report? Yes											
Date agreed: 22/10/2025											